

Resolution No. 22

COMMITTEE ASSIGNMENT: Resolutions

Re: Creating an IAFF Executive Leadership Program

1 WHEREAS, the IAFF is a dynamic and ever
2 evolving trade Union; and

3 WHEREAS, this Union wants to assure the IAFF
4 is on the front of this ever changing world filled with
5 challenges in our first responder industry and the
6 Union trades; and

7 WHEREAS, our successes as a Union are built on
8 the same model as our successes in our first
9 responder industry; and

10 WHEREAS, leadership is built on a foundation of
11 raw talent and succession has been and is a must in
12 yesteryear and today's business models; and

13 WHEREAS, leaving Union leadership to chance
14 is a bad business model at any and all levels of this
15 Union, and

16 WHEREAS, the IAFF Executive Board has
17 already experimented with a program called Top
18 Gun, in which sixteen members, one from each IAFF
19 District gathered together for a week-long, on-
20 campus experiential learning module led by world-
21 renowned faculty; and

22 WHEREAS, IAFF leadership at all levels have
23 been desiring an executive leadership program for
24 many years; therefore be it

25 RESOLVED, That the assembled body at the 58th
26 bi-annual IAFF convention, authorize by resolution

27 an Executive Leadership Program to be developed
28 and implemented; and be it further

29 RESOLVED, That this leadership program, to be
30 developed by IAFF Staff and approved by the
31 Executive Board, will produce Local leaders who
32 will receive leadership education that will enhance
33 their work on the fireground, within their Local
34 affiliates, and in their communities; and be it further

35 RESOLVED, That the goal of this program is to
36 build a well-rounded Labor Leader that will be ready
37 to step up and serve at the calling of this Union; and
38 be it further

39 RESOLVED, That each class will have 16
40 students, one from each IAFF District; and be it
41 further

42 RESOLVED, That this program start in the fiscal
43 year 2027; and be it further

44 RESOLVED, That IAFF per capita tax shall be
45 increased by four cents (\$0.04) to fund this program.

Submitted by: IAFF Executive Board

Cost Estimate: **4 Cents (\$0.04)**

Annual or Perpetual Designation: **Perpetual**

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: